

ADVANCING OUR ESG AGENDA

Our action plan for a greener tomorrow

At Axis Bank, value creation is rooted in sustainable growth that benefits all stakeholders. Guided by our openness to dialogue, our responsibility, and the impact we create, our ESG strategy is anchored in strong governance and shaped by stakeholder priorities.

As a responsible financial institution, we recognise the urgency of climate action and are committed to being part of the solution. Our climate action plan is future-focused — aimed at reducing risk, enabling green growth, and building long-term resilience across our operations.

In fiscal 2025, we deepened this commitment by actively contributing to national and global climate and development goals, aligning our actions with the UN SDGs and India's Paris Agreement commitments as outlined in the updated Nationally Determined Contributions (NDCs). Under the guidance of our ESG Committee, we continued to channel capital towards promoting inclusive growth while accelerating the transition to a low-carbon and climate-resilient economy.

Our ESG-aligned Commitments

Introduced in 2021, our ESG-aligned commitments are central to how we do business today. We actively design financial solutions that serve the dual purpose of enabling growth and driving impact. Whether through sustainable financing,

inclusive banking, or climate-aligned products, we continuously adapt to meet stakeholder interests, regulatory imperatives, and global sustainability standards. Regular updates to our Board's ESG Committee ensure sustained oversight and accountability as we work towards a greener, fairer future.

Key Issues Addressed by the Bank's Climate Action Plan

- » Expanding environmental and social risk assessment of our overall portfolio
- » Scaling up climate risk assessment at the enterprise level through climate stress testing and scenario analysis
- » Reducing our operational carbon footprint
- » Scaling up our environmental initiatives under CSR, supporting climate adaptation, mitigation, and resilience
- » Scaling up our lending to positive impact sectors (Wholesale & Retail)
- » Scaling down our exposure to carbon-intensive sectors

Material Issues Linkage

M2

M8

M10

Capital Linkage



SDGs Impacted





Progress to ESG-aligned goals

Our Commitment	Unit	Capital Impacted	Progress as of March 2023	Progress as of March 2024	Progress as of March 2025
Incremental financing of ₹30,000 crores under Wholesale Banking to sectors with positive social and environmental outcomes by fiscal 2026	Cumulative Exposure		₹20,400 crores	₹30,409 crores (Target achieved)	✓
Incremental financing of ₹60,000 crores under Wholesale Banking to sectors with positive social and environmental outcomes, by fiscal 2030 from fiscal 2021	Cumulative Exposure		Not Applicable	Not Applicable	₹48,412 Cr. (Sanctioned)
Making 5% of our Retail Two-wheeler (2W) loan portfolio electric by fiscal 2024	EV% as a share of the TW loan portfolio		2.52%	3.62%	✓
Increasing share of electric vehicle revenue (₹) in Two-wheeler loan portfolio – 6% by fiscal 2027** Increasing share of electric vehicle revenue (₹) in Four-wheeler (4W) passenger loan portfolio – 4% by fiscal 2027**	Penetration in financial year		Not Applicable	Not Applicable	7.14% penetration for two-wheeler 2.92% penetration for four-wheeler
Scaling down exposure to carbon-intensive sectors, including coal and thermal power	Progress on Glide Path		Exposure below fiscal 2023 targeted cap	Exposure below fiscal 2024 targeted cap	Exposure below fiscal 2025 targeted cap
Reaching 30% women's representation in our workforce by fiscal 2027	Overall diversity ratio		25.7%	25.0%	27.7%
Planting 2 million trees by fiscal 2027 across India as part of our contribution to creating a carbon sink [#]	Saplings planted		~0.83 million saplings planted	~1.33 million saplings planted	~3.27 million trees planted (including target of 2 million tree plantations, Miyawaki plantations and other tree plantation programs) (Target achieved)

□ Represents new commitments made during the year

** Penetration target for each fiscal year in 4W and 2W segments respectively

[#] Target of planting 2 million trees has been upgraded during March 2025 to planting 8 million trees by 2030